The Magazine of the Air Force Recruiting Professional Right S₁Z₈ AFRS plays role in force shaping October



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Editorial staff

Commander Brig. Gen. Dutch Remkes

Chief, Public Affairs Lt. Col. R. Steven Murray

Deputy Chief, Public Affairs 1st Lt. Amy Render

Editor

Tech. Sgt. John Asselin

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Correspondence should be addressed to AFRS/PA, 550 D STREET WEST STE 1, ATTN: EDITOR, RANDOLPH AFB, TX 78150-4527. Phone numbers are commercial (210) 565-4678, DSN 665-4678 or e-mail afrshqpa@rs.af.mil.

cover photo



Recruiting plays its part in fiscal 2005 by helping the Air Force get down to its correct end strength. (Photo by Tech. Sgt. John Asselin).

Blue Suit

The following people are selected as the fiscal 2004 Operation Blue Suit winners.

Tech. Sgt. Michael A. Kovach, 311th RCS

Tech. Sgt. John H. Proellochs Jr., 311th RCS

Tech. Sgt. Keith J. Ouellette, 313th RCS

Master Sgt. Steven D. Pleasants, 331st RCS

Tech. Sgt. Scott Powers, 333rd RCS

Staff Sgt. Wendy Berry, 337th RCS

Tech. Sgt. Scott W. MacIntosh, 342nd RCS

Tech. Sgt. Ronald E. Daughhetee Jr., 343rd RCS

Master Sgt. Wilbert G. Nelson Jr., 345th RCS

Tech. Sgt. Mark S. Tomack, 361st RCS

Tech. Sgt. Walter D. Simmons, 364th RCS

Tech. Sgt. Everette E. Costa, 367th RCS

Recruiter Spotlight

Tech. Sgt. Dan Wilson

Job title: Enlisted accessions recruiter, 339th Recruiting

Squadron

Office location: Mount

Pleasant, Mich.

Hometown: Traverse City,

Mich.

Time in Air Force: 15 years Time in AFRS: Three years Prior career field: Security

forces

Hobbies: Hunting, fishing and spending time with my family.

What inspires you to do

what you do? My family, my grandmother and the challenge.

What is the best advice you have received? Take care of your DEP, and your DEP will take care of you.

Career goals: To retire as a chief master sergeant.

What hints can you give others about recruiting? Never break integrity, because once it's gone, you can never get it back.

Personal motto: Recruiting is like shining a pair of boots — the

more work you put into it, the better it looks.



Force shaping

AFRS sees temporary reduction to enlisted accessions goal in 2005



Stay focused on the basics of recruiting success. Continue visiting your schools, radio stations and local communities to spread the word that our Air Force is still hiring.

By Brig. Gen. Dutch Remkes Commander

The new goal year started this month, and there are still some questions out there on where we are and where we're going.

Air Force Recruiting Service is part of the force-shaping solution, so we have some recruiting challenges ahead. It's no surprise to anyone in AFRS that we have a reduced goal for fiscal 2005. You've already been feeling it since May, and I'm sure there's some confusion as to what happens next.

The good news is we have rules of engagement for the upcoming fiscal year.

We're projected to have a goal of about 24,000 for fiscal 2005. Most of these enlistments will be in 56 Air Force Specialty Codes identified as critical by our manpower planners. The more than 2,600 applicants now holding job reservations for next year will keep those reservations with the potential for change in

their ship dates. Soon our operations division will provide the new rules for goals and job reservations.

Here's what we need from you out on the front lines of recruiting: stay focused on the basics of recruiting success. Continue visiting your schools, radio stations and local communities to spread the word that our Air Force is still hiring. Keep phoning prospects and interviewing people. Enlist people and maintain a proactive DEP program. It's crucial at this time that you continue to do the things that make us successful.

This goal reduction is short term — our projected goal for fiscal 2006 is 36,000, and our job reservations will get back to normal very soon. Stay on top of the game because we'll start recruiting for fiscal 2006 jobs in January.

You are the finest recruiting force in the world, and I know you'll use this temporary challenge to your advantage.

Goal 2005

Answers to the Goal Question

AFRS plays important part in force shaping

By Tech. Sgt. John Asselin Air Force Recruiting Service

The fiscal 2005 recruiting goal has been a big question mark for a few months. Air Force Recruiting Service now has an answer to the goal question, and it revolves around force shaping.

"The variables of recruiting are tied in with force shaping this year," said Lt. Col. Dan Woolever, AFRS Operations Division deputy chief. "The projected goal for fiscal 2005 is 24,465; however, we have only received 12,000 class seats, and they only include 56 Air Force Specialty Codes. Potentially, the number of class seats can increase to 24,465, but our goal is going to be fluid throughout the year. It could be 15,000, it could be 18,000 – it's going to tie in with Air Force end-strength numbers."

"General (John P.) Jumper said we're going to take care of the people who are already in and not kick them out, so we are going to use recruiting as the tool to meet end strength," said Chief Master Sgt. Dave Gaertner, AFRS Operations Division superintendent. "We've already started using recruiting as a tool by cutting to 24,465, and we may have to cut more."

When the end strength drops to the right number, Air Staff will open more AFSCs and AFRS can fill those jobs, according to Colonel Woolever.

"Once we get down to an end-strength 'trigger point,' we'll be back to regular business, but I don't anticipate any more jobs until the next calendar year," he said.

"We're still going to be sending people to basic training, but the bulk of the AFSCs are going to be the ones harder to qualify for and harder to sell," Chief Gaertner added. "Recruiters will probably have to work harder even though they are putting in fewer people."

The reduction in enlisted accessions is temporary and planned to go to normal, or about 36,000, for fiscal 2006, Colonel Woolever said.

"The numbers we're talking about now are for

putting new troops in boots this year," he said. "Beginning this winter, we'll be lining up applicants for fiscal 2006, so recruiters are going to have to start working for 2006 as early as January 2005.

"The flow will pick up this winter and recruiters will start booking reservations," he added. "By September, we need to have about 16,000 reservations for fiscal 2006 so we have a 'bank' of recruits, better posturing recruiting service for a successful year in 2006."

Recruiters now face a challenge with the reduction of available jobs in fiscal 2005, according to Chief Gaertner.

"It's going to be more competitive for the jobs and more difficult to keep applicants sold," the chief said. "People are going to walk into a recruiting office today and be told they are going to leave in nine months. Most people walk into a recruiting office when they're at a point in their life where they need change. They want change in the near term—

The Critical 56

The following are the 56 career fields identified as critical and open for recruiting in fiscal 2005.

In-flight refueling

Helicopter flight engineer

Loadmaster

Airborne communications and electronics systems

Airborne battle management

Airborne missions systems

Aerial gunner

Airborne cryptologic linguist

Air traffic control

Combat control

Tactical air command and control

Aerospace control and warning systems

Intelligence applications

Imagery analysis

Communications signals intelligence production

Romance cryptologic linguist

Slavic cryptologic linguist

Far East cryptologic linguist

Mid-East cryptologic linguist

Network intelligence analysis

Electronic signals intelligence exploitation

Electronic system security assessment

Weather

Survival, evasion, resistance and escape operations

Pararescue

A-10, F-15 and U2 avionics systems

F-16, F-117, RQ-1, CV-22 avionics systems

Integrated avionics systems Nondestructive inspection Aircraft structural maintenance

Survival equipment

Ground radio communications

Communication, network, switching

and crypto systems

Logistics plans

Special vehicle maintenance

Pavement and construction equipment

Structural

Engineering

Fire protection

Explosive ordnance disposal

Readiness

Public affairs

Radio and television broadcasting

Security forces

Visual information

Still photographic

Visual information production-documentation

Medical materiel

Bioenvironmental engineering

Public health

Cardiopulmonary laboratory

Aerospace physiology

Medical laboratory

Histopathology Paralegal

Contracting

Goal

they don't want to wait nine months."

The best way to meet those challenges is to keep using recruiting basics, especially Delayed Entry Program management and school programs, Chief Gaertner said.

"It's going to be hard on our recruiters, and keeping their DEP

strong is going to be the key to their success," he said. "You have to focus on taking care of your DEPpers – keep them motivated, interested and involved. And make sure they are ready for basic training so when they get there, they won't have any trouble getting through.

"Keep up with your school

programs – the seeds you plant in schools the first part of the year are what you're going to reap from in the spring when we're back up to full speed," the chief added. "That football player who didn't get the scholarship is going to be looking for other options in the spring – make sure the Air Force is one of them."

From cops to cryptolinguists

Although there are 56 Air Force Specialty Codes available to recruiting this year, some jobs need to be targeted more than others. For example, for the fiscal 2005 jobs presently released, the Air Force needs nearly 4,000 security forces, but only 10 Slavic cryptologic linguists.

Graphic by Tech. Sgt. John Asselin Source: AFRS Operations Division

Air Traffic Control 3,847 Paralegal Slavic Cryptologic Linguist Вербовка 10

Steady as she Goes



Officer goals stay on course

By Tech. Sgt. Daniel Elkins Air Force Recruiting Service

s accessions for enlisted recruiting are seeing a one-time, temporary reduction as part of the service's efforts to meet end-strength levels, the fiscal 2005 goals for officer accession recruiters throughout the command remain about the same, according to the superintendent of officer accessions for Air Force Recruiting Service.

The fiscal 2005 goal for line officer accessions remains the same as the fiscal 2004 goal of 1,060. Although the overall goal is the same, the fiscal 2005 goal includes decreases in the technical and critical technical fields and an almost 50 percent increase in the non-technical requirements. OA recruiters exceeded the fiscal 2004 goal by recruiting 1,075.

"The recruiters in the field who did all of the hard work are coming off a second great year in a row of officer accessions," said Chief Master Sgt. Sal Lagudi, AFRS Officer Accession Branch superintendent. "They overproduced in all programs, including such technical fields as electrical engineer – one of the Air Force's most critical positions. We need this same effort again."

OA recruiters, along with the ROTC and Air Force Academy, are responsible for helping fulfill service requirements for line officers. The fiscal 2005 goal of 1,060 line officers for AFRS is divided into individual requirements for 126 pilots, 179 navigators, 69 air battle management officers, 155 technical positions, 192 critical technical positions, and 339 non-technical positions.

The technical goal of 155 is down from the 2004 goal of 195, and the critical technical goal of 192 is sharply lower than 2004's goal of 251. Chief Lagudi said the reduced numbers reflect a projected increase in accessions through the Air Force ROTC.

The goal for non-technical accessions increased from 230 in 2004 to 339 for fiscal 2005. The OA superintendent is confidant recruiters will be able to meet this increased number due to the volume of qualified applicant packages OA recruiters are forwarding to meet selection boards.

In addition to finding line officers, OA recruiters are also responsible for recruiting almost all health professionals in the physician, dentist, nursing, and biomedical science and medical service corps fields.



Officials from AFRS met with the Air Force Surgeon General in September to discuss continued challenges faced by AFRS in recruiting health professionals as well as fiscal 2005 goals. Based on those discussions, officials from the AFRS Operations Division will determine HP goals for the new fiscal year and provide guidance to the field in the coming weeks.

Recruiters successfully met the medical service corps goal of 40 but fell short on the biomedical science corps, nurse, dentist and physician goals. Recruited were approximately 70 physicians against a goal of 125, 32 dentists toward a goal of 75, and 240 of the 300 nurses needed.

"We put more recruiters in the field and increased our focus on OA programs, but recruiting this highly sought after resource in the current environment creates a difficult challenge," said Chief Lagudi. "As the leadership continues to focus on HP recruiting, they will ensure recruiters have the resources needed to maximize their potential."

Those resources, the superintendent pointed out, include training and incentives.

September marked the debut of a new class for OA flight chiefs and commanders. Master Sgt. Patricia Barry, a standardization and training NCO at AFRS, said separating the OA and EA training

and bringing in flight commanders who did not have the benefit of formal instruction allows intensified training in the OA arena. When combined with an increased emphasis for accession bonuses to compete with the market, Chief Lagudi believes these resources provide recruiters with the tools needed to make goal.

"I've seen in my 20 years of recruiting that if you provide recruiters with the right tools, they can work miracles," he said.

OA recruiters exceeded 2004 goals in both the physician and dentist health profession scholarship programs, which pay tuition and fees for students enrolled or accepted to an approved medical or dental school. Although successful in the long term, the chief said the benefits are not as immediate as finding fully qualified health professionals needed today to fill critical positions at hospitals and clinic across the Air Force.

"It's always great to see the incredible things our recruiters are doing in the field," Chief Lagudi said. "The fact that young enlisted recruiters can sit down with health professionals and inspire them to serve their nation as a member of the Air Force is a testament to the job they do day in and day out. It is that effort that continues to make the Air Force the best branch in which to serve."

Security a priority at recruiting offices

By 1st Lt. Amy Render Air Force Recruiting Service

Remember the days when you strolled outside after work, locked the front door of the office and went home for the night? Well, times have changed.

In September 2003, the Department of Defense performed an \$11.5 million assessment to analyze potential risk at 6,100 joint recruiting offices across the country. A risk level was assigned to each location using the Recruiting Station Threat and Vulnerability Assessment, DoD antiterrorism and force protection standards, and information from FBI crime report data.

"DoD is spending a significant amount of money working security issues across the nation for all services recruiters," said Col. Bob East, Air Force Recruiting Service vice commander. "We want to ensure our folks are doing their part to remain security conscious and maintain the integrity of the systems being installed."

As a result, enhanced security equipment and procedures are being implemented in recruiting offices across the country to ensure proper risk management. This includes security upgrades at facilities, a "joint recruiter's Air Force Instruction" called the Operational Security Manual, and a point of contact for further security advice.

Facilities needing further security will get secured basements, roofs and crawl spaces; removal of

exterior mail slot boxes to eliminate anthrax scares; window film to eliminate glass shattering in case of bomb blasts; access entry bells; smoke detectors; emergency lights; and exit signs. Facilities considered high threat will have rolling metal shutters, a main access control system with television monitors and monitored alarms.

"We are trying to be responsive to current world events in dealing with the continued safety and security of our recruiters," said Mr. George Gonzales, chief of the real estate section at AFRS.

The Operational Security Manual, written with input from all services, is in the works and will be the standard for all recruiting facilities, Mr. Gonzales said. The Air Force is presently following guidelines outlined in the Personal Protection Guide booklet that was put together for the recruiters in the field shortly after the Sept. 11 terrorist attacks.

"Our biggest fault is labeling things as an Air Force asset or an Army asset; they are DoD assets and money is saved in the long run by thinking big picture and working as a team," said Master Sgt. Gerald Hires, NCOIC of readiness. "It is important to share information on how incidents are dealt with to assist and protect all military assets.

"The key is don't let up on security procedures," Sergeant Hires said. "Keep up the level of precaution and do report any suspicious activity. It helps us see the big picture and better assess how to continue protecting our recruiters across the nation."

Chief's Sight Picture

The importance of voting

Military members protect democracy with their vote as well as their service

By Gen. John P. Jumper Air Force chief of staff



Around the world, the Airmen of our U.S. Air Force make a difference. From the collapse of the Soviet Union and success of Desert Storm more than a decade ago to our global planning and execution of air and space power today, Airmen have done more than their part for our nation. In the coming months, we need to make a difference in another way. We all need to exercise the privilege only enjoyed by free nations — the privilege of voting.

Most of you have been deployed in an Air Expeditionary Force since you have been in the Air Force. You have seen our way of life compared to others in troubled parts of the world. While we as Americans are not without our problems and issues, if all the borders of all the nations of the world were open to all people, where do you think most would choose to reside? There is little doubt that it would be in the land of the free.

There have been many books written in recent years about our founding fathers — the men who wrote the powerful words that forged a new nation. In our Declaration of Independence, Thomas Jefferson penned a phrase that is the cornerstone of our democratic institutions and makes us unique among nations. He wrote, "Governments are instituted among Men, deriving their just power from the consent of the governed." It is this idea of the "consent of the governed" that empowers each of us in the form of our vote.

Many of us have experienced some obstacles to voting while serving in the armed forces. The absentee voting system has traditionally been fraught with challenges, but we have been working hard to minimize the red tape. With Airmen and their families serving around the globe, many suffer from delays in mail service — another obstacle to registering and voting. Our leadership in the Department of Defense has worked with the U.S. Postal Service to give priority to voting materials in the mail system. To facilitate the voting process, we have also created a

the power of your vote

user-friendly voting link called "Airmen Votes" on our Air Force Link Web site for you and your families to use. The "Airmen Votes" icon on the Air Force Link Web site, www.af.mil, will guide you to all the information you need to register to vote, file an absentee ballot request, and send in an absentee ballot. In most cases, all you need to do is fill out a postcard and mail it in. Guidance is available for all states and territories and for those Airmen living overseas. Your family members who are eligible to vote can use this Web link as well, including children away from home while attending school. If you still have questions, contact your voting assistance officers — they are available to address your voting questions or concerns. We want to make voting as easy as possible.

Secretary of the Air Force Dr. Jim Roche and I are dedicated to ensuring every eligible Airman has the opportunity to vote. As Airmen we have all taken an oath to support and defend the Constitution that guarantees our right to vote. As a nation we accept divergence of opinion and candidates with different views. I encourage you to avail yourself of the right to vote for candidates and on the issues of your choice. No other single act is so fundamental to our form of government. Please register. Please vote.

I urge you to exercise your right to vote. If there was any doubt that every vote counts, past presidential elections have proved that it does. Just a few votes can decide the outcome of an election. As we pave the way for democratic governments in Afghanistan and Iraq, it is only fitting that we provide an example of democracy in action by engaging in the democratic process at home. We protect democracy through our military duty and service to our country, but we also protect democracy when we vote. Democracy only works when people fulfill their obligation to cast their ballot.

This year, Americans will have the opportunity once again to exercise that right by going to the polls

to vote for the president and vice president, members of Congress, as well as thousands of local officials. Even if you are stationed far from your home of record, you can vote through the absentee ballot process. This is true whether you are stationed one state away or deployed to another country.

The absentee voting process is not without problems, but we are working to minimize them. As a result of America's global posture, many of our Airmen deployed in combat environments and other locations do not receive timely mail services. The Department of Defense has coordinated efforts with the U.S. Postal Service in order to better serve these members and their voting needs.

Secretary Roche and I are dedicated to ensuring every eligible Airman has the opportunity to vote. Historically, Airmen lead the public at large in exercising this fundamental right and duty of citizenship. We'd like to see this trend continue. To this end, voter assistance officers reside within each of your units who are responsible for answering your questions about elections and facilitating the voting process.

Voting is now easier than it has ever been before. If you'd like to register to vote or get information on voting procedures then access www.fvap.gov. This webpage provides simple instructions on what to do. In most cases, all you need to do is fill out a post card and mail it in. Guidance is available for all states and for those Airmen living overseas. Furthermore, contact your voting assistance officers — these people are available to address your voting questions or concerns.

We all have an important voice that should be heard and heeded by our government. When we go to the polls, we can express our views through the democratic process. As members of the world's greatest Air Force, we labor so that others may vote; let's make sure we exercise that same right. See you at the polls.

Recruiting sees effects of hurricanes

By Senior Airman Madelyn Waychoff Air Force Recruiting Service

Hurricanes Charley, Frances, Ivan and Jeanne tore across the southeast in the late summer, causing havoc and forcing recruiting squadrons in the area to evacuate.

With people safely away from the storm, buildings and work areas were damaged and the mission was put on hold until personnel could safely return.

Hurricane Charley made landfall in August, followed by Hurricane Frances in Florida Sept. 3 close to Patrick Air Force Base. Thirteen days later Hurricane Ivan made landfall west of Pensacola, Fla., and Hurricane Jeanne made landfall Sept. 25 off Hutchinson Island, Fla.

As of press time, full details as to the damage caused by the hurricanes were not available.

The 333rd Recruiting Squadron headquarters at Patrick received damage when Hurricane Frances made landfall. The commander's office received the brunt of the destruction – the roof caved in and the room was washed out – but the entire building was damaged.

"Part of the roof is gone and the suspended ceiling is gone, exposing the rafters, which are now full of moisture and condensation," said George Gonzales, Air Force Recruiting Service chief of real estate. "Mold is growing, which is a health hazard, so we're trying to find a place for our people to work. They can't fulfill all of their duties where they are now."

The 331st RCS took the brunt of Hurricane Ivan, with damage from the Gulf Coast to North Carolina

Recruiters from two 331st RCS flights were forced to evacuate in advance of the storm while simultaneously shipping off young people to basic training and maintaining their Delayed Entry Program bank, according to Lt. Col. Michael Meyers, 331st RCS commander.

Flight chiefs from C and D flights were charged with moving their recruiters out of harm's way.

"Despite a very hectic and stressful environment, they evacuated their recruiters out of the Florida Panhandle and maintained constant communications with them and the squadron leadership," Colonel Myers said.

One 331st recruiter lost his home along the coast in Pensacola. Several other recruiters experienced extensive roof damage. In Asheville, N.C., another recruiter was forced to vacate his rental home when it became unsafe to live in because of a downed tree.

In the Montgomery area, squadron members sought out shelter in interior rooms of their homes in the middle of the night when tornado sirens warned of spin-off funnel clouds from the hurricane. Some members in Montgomery suffered minor home damage, lost power for days and had a lot of storm debris in their yards.



Courtesy photo

The 333rd Recruiting Squadron headquarters building received damage from Hurricane Frances, including the collapse of the ceiling in the commander's office.

Air Force launches new ad campaign

WASHINGTON - The secretary of the Air Force unveiled the Air Force's new TV advertising campaign during the Air Force Association Air & Space Technology Convention in September.

These television commercials, which started airing in September, are a continuation of the "We've Been Waiting For You" theme, which shows how young people can fulfill their interests and passions in the Air Force. Each commercial tells the story of a teenager with a particular skill or interest who later applies that talent to a career field in the Air Force.

In one spot, a group of young men are suddenly lost while snow

boarding during a snow flurry, then are led back on track by one of them who later becomes a B-1 pilot leading a strike package. In another, a teenager conscious of the plight of the less fortunate, collects food from his peers in an urban high school cafeteria and later becomes a C-17 loadmaster preparing a humanitarian relief drop. All of the spots characterize opportunities in the Air Force that are a natural extension of the interests and talents of potential recruits.

"The goal of these new commercials is to reinforce the Air Force's image as the world's greatest Air and Space power," said Col. Brian Madtes, Air Force Recruiting Service chief of marketing. "They differentiate the Air Force from the other military branches by stressing that we are smart, high-tech, inventive, brave leaders. The commercials also support our recruiting efforts by showing young people that the Air Force has a place for them to use their talents."

The campaign includes four 30-second television spots. The spots are scheduled to run primarily on programming targeting young adults ages 16-24, on network, syndicated and cable TV. One spot, which features an Air Force mission in space, will appear in movie theaters across the country in October.

Units receive AFOUA

The following units earned the Air Force Outstanding Unit Award.

The 311th Recruiting Squad-



Photo by Larry McTighe

Let's roll

The Air Force No. 21 NASCAR race car, driven by Ricky Rudd, shows its colors at the Chevy Rock and Roll 400 Sept. 11 at Richmond International Raceway in Richmond, Va. This was the third race featuring the Air Force primary paint scheme on the car.

ron, for the period April 1, 2001, through March 30, 2003; the 348th RCS, for the period July 1, 2001, through June 30, 2003; and the 364th RCS, for the period July 1, 2001, through June 30, 2003.

"This is a great accomplishment for the men and women of these squadrons," said Chief Master Sgt. Ken Kowalski, Air Force Recruiting Squadron command chief master sergeant. "The Air Force has recognized them for a job well done."

General to head sexual assault task force

WASHINGTON — Undersecretary of Defense for Personnel and Readiness David S.C. Chu announced the selection of Brig. Gen. K.C. McClain Sept. 9 as the commander of the Joint Task Force for Sexual Assault Prevention and Response.

The task force will support Dr. Chu in advising the secretary of defense on all policy and program development, budget and program oversight matters relating to sexual assault prevention and response within the Department of Defense.

General McClain is an experienced leader and trainer, said Dr. Chu, who will be the single point of accountability for all sexual assault policy within the Department of Defense. She will lead a joint task force to implement the recommendations of the DOD Task Force Report on Care for Victims of Sexual Assault.

General McClain is deputy director of operations for technical training at Air Education and Training Command headquarters at Randolph Air Force Base, Texas. She oversees the planning, direction and implementation of Air Force training policy for basic military training and for enlisted and nonrated officer training at five AETC locations as well as other Air Force and DOD installations, graduating more than 225,000 students annually.

Air Force honors actor, producer

WASHINGTON - Actor and executive producer Richard Dean Anderson of Stargate SG-1 was recognized at the Air Force Association's 57th Annual Air Force Anniversary Dinner in Washington, D.C., Sept. 14. Air Force Chief of Staff Gen. John P. Jumper was on hand to participate in the special

recognition.

Mr. Anderson was recognized for his role as executive producer and star of the television show Stargate SG-1, and for the show's continuous positive depiction of the Air Force.

Anderson has portrayed Air Force Col. Jonathan "Jack" O'Neill, commanding officer of the SG-1 team of explorers, for seven seasons and, this season, has been promoted to brigadier general and commander of Stargate Command. Stargate Command is located deep inside Cheyenne Mountain, and many of the supporting casts portraying military members on the show are Air Force.



Photo by Staff Sgt. John House

Conference on the hill

Houston Astros pitcher Roger Clemens and catcher Brad Ausmus, talk with Gen. Richard Myers, Chairman of the Joint Chiefs of Staff, before he threw the first ball to start the game Sept. 3 at Minute Maid Park in Houston, Texas.

General Jumper filmed a cameo appearance for the show in August 2003. The episode was the finale of the seventh season, titled "Lost City Part 2," and aired this past March. General Jumper is the second Air Force chief of staff to appear on the show. Former Air Force Chief of Staff Gen. Michael Ryan also had a cameo role in a fourth season episode titled "Prodigy," which aired in 2000.

Leaders preview year ahead

Commemorating 50 years of Air Force recruiting, active duty and former Air Force Recruiting Service officials met August 9-13 for the 2004 AFRS Leadership Conference at Tapatio Springs, Texas.

Speakers from headquarters AFRS, Air Education and Training Command, Air Force Reserve Command and U.S. Military Entrance Processing Command addressed the audience with briefings on the present status and near future of Air Force recruiting.

Former members of AFRS were invited to attend the conference and participate in the presentations and alumni golf tournament. "Because this is the 50th anniversary of Air Force Recruiting Service, we had an alumni reunion. Not only were old acquaintances renewed, but our active duty members had a chance to talk to them and benefit from their past experiences, and maybe make friends along the way," said Michael Zimmerman, conference organizer.

Combined Federal CampaignRANDOLPH AIR FORCE BASE, Texas -

The 2004 - 2005 Combined Federal Campaign runs for six consecutive weeks Sept. 1 through Dec. 15 for bases within the continental United States.

The CFC was established in 1961 and is the largest workplace charity campaign in the country. This annual fall fund-raising drive allows nearly four million federal employees and military personnel to contribute to thousands of local and national non-profit.

Last year, federal employees and military reached into their pockets to donate nearly \$250 million to the CFC. Contributions can be in cash, check or by payroll deduction.

On average, one in four federal employees or

September Promotions

Major

Major		
	Shelli R. Cannon-Dekreek	364 RCS
Senior Master Sergeant		
	Cal F. Robinson	HQ AFRS
Martin Orania		
Master Sergeant		
	Rupert D. Brown James P. Carey Martin E. Duran Darrell I. Foxx Robert C. Garrett Dewayne McDaniel Louis S. North Patrick D. Schultz Kenneth S. Stone	342 RCS 318 RCS 341 RCS 337 RCS 337 RCS 311 RCS 368 RCS 338 RCS 345 RCS
Technical Sergeant		
	Joseph N. Benefield Thomas A. Brindisi Jr. Marshall D. Buford Charles A. Clark William R. Cook Nelson W. Jackson Jr. Michael A. Lee Joseph E. Metzger Jeffrey W. Presson Daniel D. Quintero Jr. Michael W. Savage Joseph L. Sienkiewicz John T. Weibel	349 RCS 313 RCS 319 RCS 345 RCS 341 RCS 341 RCS 343 RCS 347 RCS 341 RCS 341 RCS 341 RCS 341 RCS 341 RCS 341 RCS
Staff Sergeant		
	Maria T. Beltran Donald C. Buske Jr. Jennifer A. Martinez Michael P. Spinelli Michael S. Whitten	344 RCS 368 RCS HQAFRS 314 RCS 343 RCS

their dependents will benefit from the CFC charities this year alone, according to officials. Donors may designate which charity, or charities, receives their money by filling out a pledge card.

Local CFC project officers have more information. The CFC website is at www.opm.gov/cfc.

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Recruiting Flashback 1973



Early Raptor -- Master Sgts. Al De Costa and Bill Williams drive in a parade in a van that Sergeant De Costa had rescued from the salvage yard just a few months prior to the Idaho State Fair. He completely overhauled the van, which he uses as a recruiting tool.